

Expectations/Clarification Review

“The Same Page” You always hear people saying that “We all need to be on the same page.” Well, this is that page. ☺ Actually, it is just one of those pages. Please initial each expectation, and sign the last page. This will help make sure everyone is pulling in the same direction, and that they are happy to be pulling.

Expectation/Clarification	Initials
<u>Journaling</u> is an important component of the program. Please read the accompanying journal explanation, and initial this only after you have done so, and only then after you have cleared up any questions, concerns, or issues that you have with the process.	_____
We believe that campers should listen to each other, nature, and make their own music (sing, instruments, etc.) for the brief time that they are here. <u>No jam boxes or other music playing devices</u> (including iPods) are allowed at camp.	_____
You have the right to be treated with <u>dignity, honesty, and compassion</u> at all times.	_____
It will get <u>hot and uncomfortable</u> and you’ll be expected to be positive, enthusiastic, and energetic when you’re tired, sweaty, and dirty.	_____
<u>Trust</u> is important. If you feel someone is falling short of the mark in being credible, being open with communication, treating everyone with respect, and being fair, please bring it to that person’s attention. We have every intention of being all those things, and we need your help when we make mistakes.	_____
The best laid plans of mice and men often go awry. At camp, despite best efforts, things aren’t always going to go as planned. When that happens, <u>don’t always assume problems are known</u> . When they are known, understand that those problems are addressed, although perhaps imperfectly.	_____
Punishment (unrelated consequences) and guilt can NEVER be used as a means of controlling people. Getting children to behave just because they like you or you are their buddy is not acceptable either. We’ll teach you a better way to <u>manage behavior that preserves dignity, helps educate, and empowers people</u> .	_____
We expect people to “ <u>communicate cleanly</u> .” In other words, if you have a problem with someone, it is your responsibility to talk directly with them about it. If you have a problem with the camp or a policy, you need to talk to the director about it. This is important, vital, critical to the health of the community.	_____
We appreciate <u>intelligent mistakes</u> , and value people’s ability to fail forward. We encourage carefully planned experimentation even if it might result in failure.	_____
<u>Clothing and apparel</u> : remember that you will be attending camp as role models in positions of responsibility. Bikinis, shorts that are very short, offensive statements on T-shirts, etc...are unacceptable. Along these lines, a focus on fashion and appearance contradicts the mission of Camp Augusta, and teen magazines and/or posters likewise are not acceptable.	_____
<u>Organization and preparation</u> are important to being effective community members. Alarm clocks, watches, backpacks, notebooks, water bottles, and pens, are necessary additions to your packing list.	_____
You will be <u>living in a tent</u> about a 7 minute walk away from main camp, up near the horse corral. This “tent village” has its advantages, as there is a fire pit, it is secluded, and it creates a nice environment for planning and embers sessions. However, there is no bathroom close by, and running water is only available from a hose. There	_____

will be a smaller tent located within main camp for you to keep your shower supplies, a change of clothes, and anything else that you may need to use during the day, without having to walk back out to the village.	_____
You will be <u>evaluated</u> throughout your time here. Please read the attached evaluation explanation, and initial this only after you have done so, and only then after you have cleared up any questions, concerns, or issues that you have with the process. This is a process for growth that all of our staff participate in; it is not something to be feared.	_____
<u>Being placed into a cabin during your third week here is not necessarily a given...</u> performance and readiness for that huge responsibility must be demonstrated during your first two weeks here.	_____
If you are placed into a cabin during your third week here, the complete responsibility for initiation, learning, and growth rests on your shoulders. Here is how our staff should think of having you around: “should I be holding them back because they are taking too much initiative?,” not “should I be encouraging them more to step up, or should they be helping me with this?.” <u>It is not our responsibility to remind you of this. Be sure that you completely understand it.</u>	_____
<u>You are comfortable in and around water.</u> This doesn’t mean that you need to be a strong swimmer, or even like swimming all that much. But kids often love to swim, and if you aren’t okay with that that can significantly cut down on the interaction you have with them. Further, it is often comforting for the kids to see other staff members swimming along with them during their swim assessment.	_____
You are <u>comfortable hiking</u> for at least an hour with a backpack on, over uneven and hilly terrain.	_____
You am aware of the <u>large time commitment</u> that this program requires: approximately 30 hours for Phase One and 70 hours for Phase Two. You will have the time and resources necessary to enthusiastically engage all phases and steps of the CIRCLE program.	_____
During your time at camp, there will be both “classroom” elements as well as the active “practice” elements. Everything that goes on during the CIRCLE program is done for a reason and with the mission in mind. All parts are important, and your full participation in all elements is expected. <u>If you are wondering how something relates to the mission, please ask!</u>	_____
Once a week, you’ll camp out somewhere on property. You’ll <u>educate the campers about the environment and camping,</u> and do other fun and educational activities. There are no tents, so everyone will sleep on the ground in natural splendor. Kids need you to be excited, enthusiastic, and supportive. These are not mandatory, but they are encouraged.	_____
This is a leadership program, <u>initiation rests on your shoulders.</u> Deadlines are yours to be met, and not ours to encourage you to meet. Life happens, and if there are extenuating circumstances that could prevent you from meeting any deadlines, tell us...we can work with you if we are aware. We can’t work with you if we don’t know, and we have to assume that your priorities have changed.	_____
By nature of being at a summer camp, the CIRCLE program relies heavily on interaction with kids. You <u>enjoy being around kids,</u> both the fun and exciting parts, as well as their messes and challenges. Being with children is not simply a requirement to complete for the CIRCLE program. Rather, being around children gives you energy, joy, and perspective.	_____
You will have almost <u>no alone time.</u> Your days usually begin around 7 AM and you rarely are finished before 11 PM. If you are a person that needs a lot of alone time, you need to discuss that with us so we can see if you will have what you need to excel during this program.	_____
The program is meant to <u>challenge</u> you. We plan on pushing you out of your comfort zone, and you will experience stress throughout the CIRCLE program. We are always here to support you, but that support might not be what you want (ie. we may not give you the answer you want, but may put the responsibility for finding the answer back onto you). Much of what you take from the CIRCLE program will depend on what you put into it.	_____